



Asian Harm Reduction Network (AHRN)

JOB VACANCY AHRN/YGN/26/014

Date: 2 March 2026

Position : Nurse-Counsellor (1) post

Location : Waingmaw, Kachin State

The Asian Harm Reduction Network (AHRN)-Myanmar is an International Non-Governmental organization, which is implementing a harm reduction programme to reduce HIV transmission among people injecting drugs, their (sexual) partners and the communities they live in by providing support to implementation of harm reduction interventions and to create an enabling and supporting environment through advocacy, capacity building, training and service provision.

AHRN-Myanmar is looking for highly motivated and reliable individuals who are keen to be part of an active team/organization that delivers wide range of services to improve the health of vulnerable person to fill in the position of “**Nurse-Counsellor**” for its ongoing Harm Reduction activities in Myanmar.

- The position is full-time, based in **Waingmaw, Kachin State** with a probation period of three months.
- Application deadline : **16 March 2026**
- Starting date of the contract : **As soon as possible**
- Contract end date : **30 September 2026**

Personal and Professional Requirements

- Diploma in Nursing or Nursing Degree;
- 1-2 years working experience in related field;
- Fluent in Myanmar and local language, both written and spoken;
- Excellent communication and networking (interpersonal) skills;
- Willingness to work with drug users and their families;
- Some understanding of drug and HIV situation in Myanmar/Kachin area;
- Keen interest in contributing to HIV/AIDS responses in Myanmar;
- Computer skill in office applications;

Counselling Tasks

- To get counselling related technical support from Counselling officer;
- To prepare clients for HIV testing so as to ensure proper informed consent;

- To give the result of the test to the client while systematically providing him/her with post-test counselling;
- To refer actively all clients of the HIV Testing and Counselling (HTC) that have tested positive to appropriate referral services;
- To conduct initial psychosocial assessment/counselling for clients to start TB treatment;
- To explain the treatment, potential side effects, benefits and complications of TB treatment before initiating;
- To promote adherence of the clients to their TB treatments and to explore and help with any evident adherence problems in follow up counselling/visits;
- To identify and alert the Medical Coordinator responsible of any medical complications faced by the clients;
- To give therapeutic education, mental health, supportive and/or follow up counselling to clients (and family members/caretakers) on HIV, TB, and palliative care as required;
- To execute of all types of counselling sessions in close cooperation with Medical Unit;
- To assist in educating staff and community in AHRN-BS services;
- To participate in sensitization and community awareness programs;
- To participate in regular case management meeting and TB clients meeting and counselling group discussion and also to propose solutions and improvements;
- To participate in TB clients self-help group activities whenever need it;
- To participate proactively in internal and external meetings, case discussions and training whenever required;
- To ensure client confidentiality is respected.

Documentation and reporting

- Responsible for proper documentation of all relevant data and ensuring timely data entry into the program database.
- To provide regular reports about counselling activities to counselling officer or/and Program Coordinator;
- To assist various tasks like interpretation (i.e., Myanmar to Local Language/English or vice versa), arranging/compiling relevant data, data analysis and periodical reports etc.;
- To document of Case Management activities of Drop In Centre/Outreach Project Office related activities.

Nursing support Tasks

- To get blood testing related technical support from Nurse-in-charge or Lab technician;
- To assist the Medical Coordinator in giving appropriate medical interventions and nursing care to the clients;
- To dispense medicines correctly and appropriate information is given to the clients;
- To perform laboratory HIV testing as written in the AHRN laboratory protocols manual at mobile setting;
- To maintain laboratory equipment in a clean and operable condition to perform the Quality control of HIV testing where no lab facility is existing;
- To participate in the Health Education sessions and provide relevant information when required;

- To ensure proper cleaning, sterilization and autoclaving of all instruments, as related to the overall hygiene of the medical facilities;
- To collect sputum samples as necessary or indicated and provide proper instruction of sputum collection;
- To take (blood) samples of patients as indicated by the doctor and as needed;
- To ensure strict adherence to universal precautions in the health centers by all staff;
- To follow and ensure the maintenance of clinic hygiene;
- To ensure the clinic materials and equipment are in place, well-functioning and use correctly

Applications should address all Selection Criteria, and should include a cover letter along with a copy of current Curriculum Vitae listing two referees and their complete contact details (i.e. name, position title, organization, phone, fax, email, and mailing address details). Attention to **Human Resources Team, Asian Harm Reduction Network (AHRN-Myanmar)** and send the applications to:

AHRN Yangon Office : No.125 (B5+B6)), Bo Saw Aung Street, 8 Mile, Mayangone Township, Yangon.

AHRN Waingmaw Office : No.95, Ward-2, Waingmaw Township, Kachin State.

Or e-mail to jobs@ahrnmyanmar.org, online applications should be clearly mentioning the job title and location in the subject line.

Additional information: -

- Only short-listed candidates will be contacted for a personal interview.
- Please do not send original documents as it will not be returned.

AHRN has a zero-tolerance policy on any kind of sexual exploitation, abuse and harassment. AHRN expects full commitment of its employees with AHRN Code of Conduct including PSEA policy.