



Best Shelter

JOB VACANCY BS/YGN/25/008

Date: 27 Oct 2025

Organizational Profile

Best Shelter is a non-political, non-profitable, local NGO of individual professionals and peers aimed to provide Health promotion services for people who use/inject drugs, their (sexual) partners, community, youths and other vulnerable populations in hard to reach and conflict areas in Myanmar and to create an enabling and supporting environment through advocacy, capacity building and service provision.

Best Shelter is looking for a highly motivated and reliable individual who is keen to be part of an active team/organization that delivers wide range of services to improve the health of most vulnerable persons to fill in the following position for its activities in Myanmar.

Contract Starting Date : **As soon as possible**
Closing Date for application : **10 Nov 2025**

Position : Nurse-Counsellor (MMT-ART)

Location : Hpakant, Kachin State

Personal and Professional Requirements

- Diploma in Nursing or Nursing Degree;
- 1-2 years working experience in related field;
- Fluent in Myanmar and local language, both written and spoken;
- Excellent communication and networking (interpersonal) skills;
- Willingness to work with drug users and their families;
- Some understanding of drug and HIV situation in Myanmar/Kachin area;
- Keen interest in contributing to HIV/AIDS responses in Myanmar;
- Computer skill in office applications;

Main Responsibilities

Counselling Tasks

- To get counselling related technical support from Counselling officer;
- To raise awareness and possible behaviour change on drug use, drug addiction and risk behaviours (HIV, TB, Hep B, Hep C, overdose, vein care, family planning, Sexual reproductive health and Rights, GBV....);
- To prepare clients for HIV testing so as to ensure proper informed consent;

- To give the result of the test to the client while systematically providing him/her with post-test counselling;
- To refer actively all clients of the HIV Testing and Counselling (HTC) that have tested positive to appropriate referral services;
- To prepare and carry out counselling sessions for PHA clients awaiting HAART and/or TB treatment;
- To conduct initial psychosocial assessment/counselling for clients to start ART, MMT or/and TB treatment;
- To explain the treatment, potential side effects, benefits and complications of ART, MMT and/or TB treatment before initiating;
- To promote adherence of the clients to their MMT, ART and TB treatments and to explore and help with any evident adherence problems in follow up counselling/visits;
- To identify and alert the Medical Coordinator responsible of any medical complications faced by the clients;
- To give therapeutic education, mental health, supportive and/or follow up counselling to clients, regular partners and family members/caretakers on MMT, HIV, TB, Hep B, Hep C, Family Planning, Sexual Reproductive Health and Rights (SRHR), GBV and palliative care as required;
- To execute of all types of counselling sessions in close cooperation with Medical Unit, Treatment Facilitators and DOTs supervisors and the concerned Outreach Workers;
- To assist in educating staff and community in AHRN services;
- To participate in sensitization and community awareness programs;
- To participate in regular case management meeting, MMT clients meeting, PHA, ART and TB clients meeting and counselling group discussion and also to propose solutions and improvements;
- To participate in ART self-support group activities whenever need it;
- To participate proactively in internal and external meetings, case discussions and training whenever required;
- To ensure client confidentiality is respected;

Nursing tasks

- To get blood testing related technical support from Nurse-in-charge or Lab technician;
- Maintain the high quality of the mobile HTC service;
- To perform laboratory HIV testing as written in the AHRN laboratory protocols manual at mobile setting;
- To maintain laboratory equipment in a clean and operable condition;
- Ensure there are sufficient HIV Test kits and consumable materials to enable to function efficiently;
- To follow universal precaution, sensible health and safety procedures, including the use of appropriate protective materials, the safe handling of specimens, and the safe disposal of specimens and laboratory waste;
- To perform other laboratory related tasks when required, e.g. phlebotomy;
- To maintain register books for HIV testing to record the receipt and results of HIV blood specimens;

- To perform monthly external quality control as written in the AHRN Laboratory HIV QC protocol;
- To keep good communication with other team members;
- To make appropriate referrals for the clients who need medical care and other services;
- To replace Nurse if necessary in dispensing ART, MMT, SRHR services and other medicines;

Documentation and reporting

- To register all relevant data in the appropriate registration books;
- To provide regular reports about counselling activities to counselling officer or/and Project Manager;
- To assist various tasks like interpretation (i.e., Myanmar to English or vice versa), arranging/compiling relevant data, data analysis and periodical reports etc.;
- To document of Case Management activities of drop in centre/outreach project office related activities;

What we offer

Best Shelter offers competitive salary and benefit package including COLA (cost of living allowance)/ annual increment, medical benefit, accommodation for non-local recruits, annual home visit, etc.

How to apply

Please mention the applied position in email subject line and send a cover letter and CV listing two referees and their contact details to Human Resources Department through jobs@ahrnmyanmar.org (OR) mail by post to: **Human Resources Team, Best Shelter** and send the application to:

AHRN Yangon Office : No.125 (B5+B6), Bo Saw Aung Street, 8 Mile, Mayangone Township, Yangon.

AHRN Hpakant Office : No.(A), Hospital Street, Maw Wan Quarter, Hpakant Township, Kachin State

Additional information: -

- Only short-listed candidates will be contacted for a personal interview.
- Please do not send original documents as it will not be returned.
- Please note that due to the urgency of the position, Best Shelter reserves the right to interview candidates before the closing date. Applicants will be reviewed on a rolling basis, and the position may be recruited before the closing date. Interested candidates are encouraged to apply early.

Best Shelter has a zero-tolerance policy on any kind of sexual exploitation, abuse and harassment. Best Shelter expects full commitment of its employees with Best Shelter Code of Conduct including PSEA policy.